



MEMORANDUM

To: Seminary Community

From: Rev. Dr. Victor Aloyo, Jr.

Date: September 10, 2015

Re: Title VI Nondiscrimination Policy & Protocols

According to our mission statement, “Princeton Theological Seminary prepares women and men to serve Jesus Christ in ministries marked by faith, integrity, scholarship, competence, compassion, and joy, equipping them for leadership worldwide in congregations and the larger church, in classrooms and the academy, and in the public arena . . . In response to Christ’s call for the unity of the church, the seminary embraces in its life and work a rich racial and ethnic diversity and the breadth of communions represented in the worldwide church.” As part of our agreement of living together at Princeton Theological Seminary we promise to practice hospitality and seek understanding and integrity in our relationships. With graciousness and generosity of spirit, we will seek out God’s gifts in our neighbors.

Title VI of the Civil Rights Act of 1964 prohibits discrimination in Federal and Federally-assisted projects and programs based upon race, color, and national origin. Since 1964, additional Title VI-like statutes have prohibited discrimination based upon sex (Federal-aid Highway Act of 1973), age (The Age Discrimination Act of 1975), and disability (Section 504 of the Rehabilitation Act of 1973 and Americans with Disabilities Act of 1990). Taken together, Princeton Seminary has defined a Title VI/Nondiscrimination Program to prohibit discrimination based upon race, color, ancestry, age, gender, marital status, civil union status, military status, national origin, religious affiliation (except as religion may be a bona fide qualification), disability, sexual or affectional orientation, atypical hereditary cellular or blood trait of an individual, or any other characteristic protected by law in its admission policies, education programs, activities, or employment policies.

This website will provide important information regarding our policies and protocols. Also, periodic updates and information on these matters will be provided as these matters are being debated across the spectrum of higher education all across the country. If you have any further question or have any suggestions on how we can further enhance our abilities to respect the integrity of our community and its residents, please do not hesitate to contact me at victor.aloyo@ptsem.edu or Catherine Cook Davis at Catherine.davis@ptsem.edu. Thank you for your time, suggestions, and prayers!